



BOARD HIGHLIGHTS

July 19, 2017 School Board Meeting

Executive Sessions held in Board Conference Room:

- ❖ Monday, June 26, 2017 following the Regular Monthly Meeting from 8:13 PM to 8:58 PM for personnel matters.

➤ Correspondence

- Acknowledged PA Compensation Rating Bureau Notification of Certified Safety Committee Credit of 5% Applied to PA Bureau of Worker's Compensation Premium for One Year, Effective 7/1/2017

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee – No Report

Buildings, Grounds, and Technology Committee

- Bids for Detention Pond

Finance Committee

Personnel & Policy Committee

- Standing Substitute Teachers
- Position Descriptions (*Agenda Item 16.3*)
- First Reading – Admin. Reg. 137-AR-2 – Elementary Affidavit of Supervisor of Home Education Program
- First Reading – Admin. Reg. 137-AR-3 – Secondary Affidavit of Supervisor of Home Education Program
- First Reading – Admin. Reg. 203-AR-0 – Immunization Requirements
- First Reading – Revised Policy #203 – Pupils – Immunizations and Communicable Diseases
- First Reading – Revised Policy #204 – Pupils – Attendance (*Agenda Items 12.1-12.5*)

Legislative Representative – No Report

Career Center Representative – No Report

➤ Policies/Procedures/Legal Agreements

- First Reading – Admin. Reg. 137-AR-2 – Elementary Affidavit of Supervisor of Home Education Program
- First Reading – Admin. Reg. 137-AR-3 – Secondary Affidavit of Supervisor of Home Education Program
- First Reading – Admin. Reg. 203-AR-0 – Immunization Requirements
- First Reading – Revised Policy #203 – Pupils – Immunizations and Communicable Diseases
- First Reading – Revised Policy #204 – Pupils - Attendance

➤ Buildings/Grounds

- Accepted Bid for Alteration of Detention Pond near Reynolds Elementary School from **J&T Paving, Inc.** of Greenville, PA for **\$89,811** to be Paid from Capital Projects Fund (*Bid Opening – 7/17/2017*)

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Educational Programs/Student Activities**

- Approved Diversified Security Solutions, Hermitage, PA for 2017-18 School Year, **\$88 Per Man** (4/Hrs. @ **\$22/Man**) [*Increase from \$63.20 Per Man or 4 Hrs. @ \$15.80/Man*]
 - ❖ Football Games (4 Guards- Varsity, 1 Guard - JV, 1 Guard – Jr. High)
 - ❖ Basketball (2 Guards)
 - ❖ Wrestling Matches (2 Guards)
 - ❖ Miscellaneous Hourly Rate for Special Events (*same*)
- Approved Stand-by, Non-Pullable Ambulance Service Provider for 2017 Football Season – **Elite EMS Inc.**, Hermitage, PA at \$45/Hr. for 3/Hrs./Game = \$135/Game [*No Cost Increase*]

➤ **Finance**

- Reviewed Pennsylvania State Tax Equalization Board Report
(Attached for Information; Objections Due On or Before 09/20/2017)
Total 2016 Market Value - **\$341,810,746**
2016 Market Value Changes = [+ 0.22%]
(2015 = \$334,474,358)
- Authorized Disposal of Obsolete Equipment at Reynolds Elementary School:
 - ❖ 7 Texas Instruments Calculators #15
 - ❖ 4 Texas Instruments Calculators #108
- Approved Private Real Estate Tax Sale by Mercer County Tax Claim Bureau on 9/13/2017 for the Following Properties Not Sold at Prior Tax Sales as Listed (*All Delinquent Taxes to be Exonerated*):

Delaware Township:

- ❖ 43096 & 643 Schultz Tr 60x12 Gr 3 Acres, Map #03-110-036, Control #003-000612, Original Tax Sale in 2016 – Sale Price = \$500

Pymatuning Township:

- ❖ Brentwood Dr. Bldg., Greencrest Pl, Map #23-341-035, Control #023-001330, Original Tax Sale in 2015 – Sale Price = \$1,000
- ❖ Delmar Dr. & 27th St., 7.6 A, Map #23-094-170, Control #023-628526, Original Tax Sale in 2015 – Sale Price = \$200
- ❖ Pt 26 27 Dunkerley Allot Gr Liberty 46x10, Map #23-094-259, Control #23-001090, Original Tax Sale in 2014 – Sale Price = \$200
- ❖ Covered Bridge MHP Lot 44, Map #23-082-009-002.00-044, Control # 23-628741, Original Tax Sale in 2014 – Sale Price = \$200
- ❖ Sunnyview MHP Lot 55, Map # 23-107-093.00-055, Control #23-628771, Original Tax Sale in 2016 – Sale Price = \$200

West Salem Township:

- ❖ T673 366x132 Hs Gr, Map #31-066-033, Control #31-008070, Original Tax Sale in 2010 – Sale Price = \$250

- Approved Tax Exonerations/Additions for Tax Year 2017:
 - ❖ Borough of Fredonia – Per Capita Additions \$ 10.00
 - ❖ West Salem Township – Per Capita Additions \$ 70.00

➤ **Personnel**

- Approved Substitute Teacher List – 2017-18 School Year, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers
- Approved Master Substitute Support Personnel List – 2017-18 School Year, Wage Set at \$9.00/Hour, [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier]

- Approved Position Description Revisions for Business Administrator and All Act 93 Positions, Effective Immediately:
 - ❖ Assistant to the Director of Systems/Education Technology
 - ❖ Athletics/Activities Director
 - ❖ Athletic Trainer
 - ❖ Business Manager
 - ❖ Confidential Assistant to the Business Administrator
 - ❖ Confidential Secretary/Board Secretary
 - ❖ Director of Systems/Education Technology
 - ❖ Elementary Principal
 - ❖ Payroll & Retirement Analyst
 - ❖ School Psychologist
 - ❖ Secondary Principal
 - ❖ Special Education Supervisor (*Change to Director of Special Education*)
 - ❖ Supervisor of Buildings & Grounds
 - ❖ Supervisor of Food Service
 - ❖ Supervisor of Transportation and Child Accounting
- Accepted and Ratified Agreement between Reynolds School District and Reynolds Educational Support Personnel Association (RESPA), Effective July 1, 2017 through June 30, 2023. (*This Agreement has already been ratified by the Reynolds Educational Support Personnel Association (RESPA) membership.*)
- Employed Two out of a Total of Four (4) Standing Substitute Teachers Reporting to Work Each Day When School is in Session, Hired for the Remainder of the 2017-18 School Year with No Benefits, No Seniority Shall Accrue, Positions Do Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment, Salary Set at \$125/Day, Effective Starting Dates to be Determined Upon Completion of All Required Personnel Documentation:
 - ❖ Lumpp, Roslyn, Hermitage, PA – *Certification: Elementary (Mr. Jim Lumpp's Spouse)*
 - ❖ Raatz, Peter, Hermitage, PA – *Certification: Social Studies, Gr. 7-12*
(*Remaining Two will be Recommended in August*)
- Approved AmeriCorps Host Site Agreement with Four (4) Full-Time Service Workers to be Assigned at Reynolds Elementary School for 2017-18 School Year (*Appointments with be in August*)
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2017-18** Athletic/Activity Season Year: Revisions from June Agenda (Splitting Builder's Club not Key Club #1 Advisor Position):
 - ❖ Sherwood, Karen – Key Club Advisor #1, Salary - \$375
 - ❖ Sherwood, Karen - Builders Club Co-Advisor (Gr. 7-8), Split Salary - \$187.50
 - ❖ Watson, Kimberli – Builders Club Co-Advisor (Gr. 7-8), Split Salary - \$187.50
- Approved Leave of Absence:

Employee:	<u>Hart, Danielle</u> , Hermitage, PA (<i>Revised Leave of Absence</i>)
Position:	Secondary Special Education Teacher
Leave:	Childbirth/Maternity Leave of Absence Using 30.5 Sick Days
Effective:	05/16/2017 through 9/25/2017 (<i>Mrs. Hart will work August 23, 24 and 25, and September 18, 2017 Act 80/Inservice Days</i>)

➤ **Meeting Dates**

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|-----------------|---|
| August 16, 2017 | Reynolds School Board Committee of the Whole Mtg. – 6:30 PM
Executive Session Following the Work Session |
| August 21, 2017 | Reynolds School Board Regular Meeting –7:30 PM |